

CREATING A *safe* CHURCH FROM WITHIN

Development of relationships between all key parties Solid and Clear guidance from the Pope Establish “Ministry of healing” Recognise the integral role of the family

Shared responsibility Professional Supervision for Lay leaders on a regular basis and supervision should be by a lay person People on margins invited in Restructuring of power structures in the Church Change the attitude of Priestly formation and expectations of Priests/Clergy

Links between Parishes Making much room for Christ, not just in our Parishes but in ourselves Support for secondary victims

HR Functions for Priests Young people move freely between parish and School and have an identity in the Parish Demonstrate that real listening has occurred

Use both the natural and learnt gifts of Priests and Laity Listen and dialogue with those not at the table and establish pilot processes for people to share Diocesan course for seminarians and Priests in relation to ‘healthy sexuality’

Different/new leadership models such as Sawant – Leadership; Circle Leadership rather than Pyramid models (top down). Also human developmental education. New PPs from Patriarchal cultures need to be formed. Safe procedure or place to share raw and personal conversations Jesus said, “You must forgive your brother as often as he asks you” and how victims understand this Helping Laity to ‘speak’ the language of theology

Culture of fear has diminished Regular updates/professional development

Clear Policies and Procedures

Clear guidelines around interaction with children

Technology with Kids

Accessibility of contact details of Safeguarding & Professional Standards Office of the Diocese/Parish Appropriate supervision of offenders – Keep them in the Church so we know where they are Each diocese has a centre or place for healing and education (survivors are employed to share their stories/ journey/learnings) Make processes easier for volunteers

Safeguarding Offices in Parishes and Schools Architecture to have as key design element the safety of people (e.g. no hidden nooks etc) Volunteer passing of transparent security checks – no pairing of friends/family in Ministry Classes of Bible study

Appoint Vicar for Victims A child friendly investigation process Term ‘victim’ to be included in pastoral practises

Embrace Plenary 2020 Strong systems of Supervision for all in Catholic Ministry Breaking Bread – Hospitality – Open Invitation Priests living in a model of community and Seminarians where there is support for the ‘human dimension’ e.g. couples, religious leaders, supervisory models (priests receiving supervision and coaching). Reduce isolation and provide support. This should be mandated.

Open discussion encouraged and facilitated and consultation towards how we see our structures, formation, roles and responsibilities The human view Christ like and thoughtful Suggestion box at each parish engaging Children

